

December 29, 2025

Fifty-second Day

The Worth County Board of Supervisors met pursuant to adjournment with A.J. Stone, Enos Loberg and Mark Smeby, present. All members voting "AYE" unless noted.

Meeting called to order by Smeby, followed by the Pledge of Allegiance.

Motion Stone/Second Loberg to approve today's agenda and December 22, 2025 minutes. Motion carried.

Motion Stone/Second Loberg to approve Resolution 2025-48. Roll call vote: AYES: Stone, Loberg, Smeby. Motion carried.

**RESOLUTION 2025-48**

**WORTH COUNTY ATTORNEY FROM PART-TIME TO FULL-TIME ELECTED POSITION**

WHEREAS, the Worth County Attorney position is currently part-time, and

WHEREAS, the Worth County Board of Supervisors have recognized the increasing complexity and volume of legal matters, the Board believes that the people of Worth County Iowa would be best served by a full-time county attorney, who shall refrain from the private practice of law, and

WHEREAS, Iowa Code Section 331.752 requires that the effective date of the change in status take place not less than sixty days from the date of adoption, unless an earlier effective date is agreed upon by the Board of Supervisors and the affected county attorney. However, if the County Attorney objects to the change to full-time status, the effective date for the status change shall be delayed until January 1 of the year after the next General Election in which the County Attorney is elected, and

WHEREAS, said Code section also requires that the resolution changing the status of a county attorney shall state the initial annual salary to be paid when the status becomes effective.

NOW, THEREFORE BE IT RESOLVED, that the Worth County Attorney shall be a full-time officer position effective January 1, 2027, and that the initial salary for that office shall be \$118,000.

BE IT FURTHER RESOLVED, that the Office of the Worth County Attorney staff shall only include an Administrative Assistant to be an employee of Worth County. Any other staff assistance may be allowed at times by the Worth County Board of Supervisors pursuant to section 331.757 of Iowa Code.

ADOPTED this 29<sup>th</sup> day of December 2025.

Mark Smeby  
Chairperson of Board of Supervisors

ATTEST: Jacki A. Backhaus, County Auditor

Motion Loberg/Second Stone to adjourn at 10:40 A.M. Motion carried.

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Jacki A. Backhaus  
Auditor

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Mark Smeby  
Chairperson