

The Worth County Board of Supervisors met pursuant to adjournment with A.J. Stone, Enos Loberg and Mark Smeby, present. All members voting “AYE” unless noted.

Meeting called to order by Smeby, followed by the Pledge of Allegiance.

Motion Loberg/Second Stone to approve today’s agenda and December 1, 2025 minutes. Motion carried.

Motion Loberg/Second Stone to approve the following pay applications. Motion carried.

Conservation Remodel Project – Pay Application No. 8

Engineer & Conservation Office Building Project – Pay Application No. 1

Secondary Roads Maintenance Facility Project – Pay Application No. 1 & 2

Motion Loberg/Second Stone to approve DD #10 work order submitted by Kent Hall on behalf of the Kinney Lindstrom Foundation. Motion carried.

Motion Stone/Second Loberg to approve claims in the amount of \$1,216,452.27 per the following schedule. Motion carried.

3si Security Systems, Inc.	Supplies-Shf	600.00
Access Systems Leasing	Service-Dap	1,832.18
Agvantage Fs Inc	Fuel-Eng	37,119.83
All States Ag Parts	Parts-Eng	479.49
Amazon Capital Services	Supplies	1,687.94
At&T Mobility	Service-Shf	1,171.30
Bcn Telecom	Service-Gsr	212.46
Bmc Aggregates Llc	Rock-Eng	1,196.60
Brian M. Kuchay, Md	Ems Contract	100.00
Brightree Home Health & Hospice Llc	Service-Phd	3,234.96
Carquest Auto Parts Inc	Supplies-Eng	1,732.56
City Of Fertile	Service-Eng	88.04
City Of Joice	Rental-Phd	287.05
City Of Manly	Service-Eng	59.85
City Of Northwood	Service-Gsr	405.97
Crazy Clean	Service-Gsr	1,050.00
Cresco Building Services, Inc.	Service-Cap	657,354.45
Culligan Of Mason City	Service-Gsr	228.75
Eurofins Test America	Service-San	246.00
Forest City Ford, Inc	Vehicle-Shf	78,713.00
Frank Stearns	Service-Mex	225.00
Gardiner + Company	Service-Ndp	6,325.00
Goodale Custom Pumping Co	Service-Wwt	3,360.00

Gordy's Repair & Implement, Ltd	Supplies-Eng	132.75
Greve Law Office	Rent & Payroll-Aty	7,306.83
Groe Enterprises, Inc., Tile And Supplies	Service-Eng	339.87
Heartland Business Systems, Llc	Service-Dap	5,013.32
Heartland Power Coop	Service-Wwt	3,423.49
Henry M. Adkins & Son Inc.	Service-Dap	8,290.00
Hovey's Lawn & Garden	Service-Con	1,925.00
Huber Supply Co Inc	Supplies-Eng	326.50
Ia Dept Of Agriculture	Edu-Con	45.00
Ia Law Enforcement Academy	Edu-Shf	150.00
Imwca	Wk Comp Prem-Ins	12,108.00
J&L Autobody And Customs Llc	Service-Shf	300.00
Jacki Backhaus	Reimb-Aud	455.00
Kingland Construction Services	Service-Cap	21,709.60
Knudtson Automotive Service	Service-Eng	18,125.46
Lawson Products Inc	Supplies-Eng	1,253.26
Levi Hanson	Well-San	520.02
Luckason Tractor Repair	Supplies-Eng	735.00
Lynn Butler	Safety-Eng	150.00
Madsen Construction	Service-Cap	250,346.83
Mail Services Llc	Service-Trs	553.18
Malek's Fishermen Band	Service-Vaf	900.00
Napa Auto Parts	Supplies-Eng	281.64
Nelson Family Trust	Rent-Shf	300.00
Niacc	Edu-Phd	89.00
Northwood Sanitation Llc	Service-Gsr	236.50
Otis Elevator Company	Service-Gsr	829.00
Powerplan	Supplies	1,447.37
Rib Crib	Service-Vaf	2,331.08
S&H Environmental Services Llc	Service-San	2,785.00
Safety Solutions	Service-Eng	626.00
Singelstad's Hardware	Supplies-Eng	198.64
Star Equipment, Ltd	Supplies-Eng	19,061.60
State Medical Examiners Office	Service-Mex	2,265.00
The Timbers	Roll Call-Vaf	100.00
T-Mobile	Service-Phd	334.23
Trading Post	Supplies-Eng	1,541.95
Truck Center Companies	Service-Eng	4,223.38
Veenstra & Kimm, Inc	Service-Cap	13,685.00
Vestis	Service-Eng	13.52
Wageworks, Inc.	Service-Ndp	59.25
Wex Bank	Service-Tra	3,600.24

Winnebago Coop Telephone Assn	Service-Gsr	3,828.79
Worth County Engineer	Fuel-Shf	4,551.18
Worth County Extension	Edu-Eng	495.00
Worth Lumber Co	Supplies-Eng	55.22
Ziegler Inc	Supplies-Eng	21,694.14
	Grand Total	<hr/> 1,216,452.27

Motion Stone/Second Loberg to approve sheriff's monthly report. Motion carried.

Motion Loberg/Second Stone to approve payroll changes for secondary roads department: post approval of change effective December 1, 2025 for Blair Brunsvold, Thomas Clagett, Nicholas Dvorak and Ryan Gaetzke at \$26.81/hour and for public health, effective December 8, 2025: payroll verification eligibility for Corey Pulju at \$16.00/hour. Motion carried.

Motion Stone/Second Loberg to acknowledge and place on file the manure management plan update for Dwayne Christiansen #59555. Motion carried.

Motion Stone/Second Loberg to discontinue consulting agreement with Safety Solutions LLP. Motion carried. Department heads are responsible for monthly documentation report to Safety Committee going forward.

Motion Loberg/Second Stone to approve hay lease for Brian Nelson at \$550/year for five years ending on October 31, 2030. Motion carried.

Motion Loberg/Second Stone to refund \$100 of hay ground rent to Mike Stevens. Motion carried.

Motion Loberg/Second Stone to adjourn at 10:12 A.M. Motion carried.

Jacki A. Backhaus
Auditor

Mark Smeby
Chairperson