

Worth County Conference Board

Meeting Minutes

Date: Monday, November 17, 2025

Time: 6:00 p.m.

Location: Worth County Courthouse, Northwood, Iowa

1. Call to Order

Acting Chairperson Enos Loberg called the meeting to order at 6:00 p.m. A quorum was present as prescribed by law. Some members attended via Zoom due to scheduling conflicts.

The purpose of this meeting was to pass a budget amendment for the Worth County Assessor's FY 2026 budget.

2. Roll Call

Present:

- **Supervisors:** AJ Stone, Enos Loberg
- **Mayors:** Doug Moehle, Corey Pulju, Rebecca Martinson
- **School Board Reps:** Kyle Tabbert, Kim Severson, Bradley Christianson
- **Assessor's Office:** Cindy Thompson, Andrea Myli, Jay Heims

Absent:

- **Supervisors:** Mark Smeby
 - **Mayors:** Nick Bailey, John Bork, Rick Scholbrock, Timothy O'Keefe
 - **School Board Reps:** Kari Osheim, Joe Rowe
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3. Approval of Agenda and Previous Minutes

- Motion by Pulju, seconded by Christianson to approve the agenda. Motion carried.

- Motion by Martinson, seconded by Severson, to approve the minutes from the September 26, 2025, meeting. Motion carried.
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5. Proposed Budget Amendment FY 2026 - Salaries

Assessor Thompson proposed to the Conference Board that the office move from 35 hours/week to 40/hours per week. She proposed a salary increase for the Assessor from \$78,595 to \$86,000 annually and for the Chief Deputy Assessor from \$62,751 to \$69,720 annually to compensate for the increase in hours worked.

After some discussion, Pulju motioned and Severson seconded to approve the proposed budget amendment for publication.

Vote Results:

- **School Board Reps:** Kim Severson – Aye, Bradley Christianson – Aye, Kyle Tabber - Aye
 - **Mayors:** Doug Moehle – Aye; Corey Pulju – Aye; Rebecca Martinson – Aye
 - **Supervisors:** Enos Loberg – Aye; AJ Stone – Aye
 - Motion carried.
 - The proposed budget amendment will be published in the *Northwood Anchor* and the *Manly Junction Signal* to be followed by a public hearing.
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6. Proposed Budget Amendment FY 2026 – Transfer of Funds

The budget amendment proposed on September 10, 2025, failed to meet state publication requirements. It will be published again. This amendment proposes that \$35,000 be moved from the Assessor Reserve fund into the FY 2026 budget for vehicle expenses, and \$30,000 be moved from the Assessor Reserve fund into the FY 2026 budget for legal expenses.

7. Public Hearing Notice

A public hearing is scheduled for December 10, 2025, at 6:00 p.m. at the Worth County Courthouse in Northwood, Iowa.

The Board met to review the proposed budget amendment for the Worth County Assessor's Office for FY 2026. The Clerk was instructed to publish the proposed budget amendment and hearing date in accordance with legal requirements—one insertion at least ten days prior to the hearing in the official county newspapers.

8. Adjournment

Motion to adjourn by Moehle, seconded by Severson.

Meeting adjourned at 6:26 p.m.

Chairperson: _____

Attest – Clerk, Conference Board: _____

9. Public Access Statement

These minutes are considered a public record in accordance with Chapter 22 of the Iowa Code (Iowa Open Records Law). A copy of the official minutes is available for public inspection at the Worth County Assessor's Office during regular business hours and may also be requested in accordance with applicable public records procedures.