

**Worth County
Job Description**

JOB TITLE: Mechanic
DEPARTMENT: Secondary Roads Department
REPORTS TO: Road Foreman
FLSA STATUS: Non-exempt

GENERAL SUMMARY:

Under supervision, performs skilled repair work on a variety of light to heavy mechanical and specialized equipment and vehicles.

ESSENTIAL DUTIES:

Performs major mechanical maintenance and repair on all county owned light, medium, and heavy duty equipment; removal, overhaul, and installation of gasoline and diesel engines, transmissions, differentials, drive units, suspension systems and chassis, cooling systems, fuel systems, electrical systems, hydraulic systems and pumps, brake systems (hydraulic and air).

Performs general tune-ups using available testing equipment; troubleshoots equipment to diagnose cause of operational problem; inspects, adjusts, and replaces defective and worn-out parts; returns equipment under warranty.

May operate acetylene and arc welding equipment, as required.

Responds to telephone and/or radio requests for emergency mechanical repair of county equipment in the field; drives appropriate vehicle to the field and makes repairs.

Maintains necessary records or forms and logs information such as parts used and time spent on repairing equipment.

Maintains clean work area such as sweep the shop floor, clean and store shop tools, and so on.

ENTRY QUALIFICATIONS:

Graduation from an accredited vocational training in a related mechanical field is beneficial, however experience in a shop, working on heavy equipment and related OJT will be accepted.

Must have a valid Class - A commercial driver's license with air brakes.

PHYSICAL REQUIREMENTS:

Works in various positions: walking, standing, sitting, stooping, bending, and reaching. May be required to walk on uneven or unstable surfaces while performing repairs. Moderately heavy lifting (75-100 lb.) on occasion. Manual dexterity required to use a variety of tools related to a mechanic's trade.

WORK ENVIRONMENT:

Work is generally performed in an enclosed shop, but time may be spent outside in adverse weather conditions. The position involves exposure to extreme temperatures; humidity; dirt, dust, and fumes; snow and ice conditions; noise due to operation of machinery or power tools; and other hazards at road construction sites.

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GENERAL PRINCIPLES:

Marginal functions of the position that are incidental to the performance of essential job duties have been excluded from this job description.

All requirements are subject to possible modification to reasonably accommodate qualified individuals with disabilities. Prospective employee and incumbents are encouraged to discuss possible accommodations with the County.

Job descriptions in no way state or imply that the description includes every duty to be performed by the employee in the position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

The County reserves the right to change or reassign job duties or combine positions at any time.